



Sunday, 24 May 2020 | [Click here to view it online](#)

<p><u>PMI Northern Nevada</u></p>	<p style="text-align: center;"><u>PMI-NNV Home</u></p> <p style="text-align: center;">Quarantined but still active!</p> <p>Hi everyone, hoping we are finding you safe, healthy and at home!</p> <p>Like everyone else we are adapting to the new reality and are hosting our first ever virtual meetings! This month we'll be holding our "dinner" meeting virtually, without the dinner, but feel free to bring something to your workspace for sustenance during the program. We'll also be hosting a virtual cocktail hour which should be fun and interesting.</p> <p style="text-align: center;">It is Election Season for the NNV-PMI</p> <p>The ballot will be coming out shortly, please see the article below for the details.</p> <p style="text-align: center;">Stay Healthy, Stay Safe, Stay Socially Distant Stay In Touch!!</p>
<p><u>Chapter News</u></p> <p><u>Monthly Dinner Meeting</u></p> <p><u>Non-Profits</u></p>	<p style="text-align: center;"><u>We have missed you - Join us for Virtual Happy Hour May 19th</u></p>

[Monthly Lunch Meeting](#)

[Upcoming Webinars](#)

[Members](#)

We thought you were never coming back...



So we panicked

Don't panic, PMI NNV is back and hosting our first virtual happy hour! Join us online for some adult conversation, catch up, and share tips on working remote.

May 19th, 6pm - 7pm PST
Register for the event - It's free

Meeting information will be shared the day before using the email in the registration form.

Visit the Web Site!

Find the website [here](#).

[May 28, 2020 Virtual Meeting](#)



Scrum: the weird parts

Scrum is a lightweight framework designed around the pillars of transparency, inspection, and adaptation. As players in the age of digital disruption, it's our duty to move past the anti-patterns plaguing our organization by adopting an agile mindset and there is no better starting place than scrum.

This talk will dive deeper into some of the “weird parts” in scrum and how they relate to the three pillars of transparency, inspection, and adaptation.

Jeremy will distill some of the scrum concepts that tend to be a source of misunderstanding for beginners and advanced practitioners alike. Additionally, Jeremy will show us how to put these concepts into practice without throwing you too far into the deep end of the pool.

- the philosopher's guide story points
- an idiots guide to forecasting your next release
- high performing teams: common signals
- a !false story about improving quality
- anti-patterns: common smells

Location: This will be a virtual meeting - Meeting information will be emailed May 27th; 1 day prior to the meeting.

Registration will close midnight Tuesday, May 26th

Members: Free, MUST register to get call in information

Non-members: \$5, must register by May 26th to get meeting call in information May 27th.

Jeremy Bio

Jeremy is currently a project manager with IGT and he's spent the past 8 years helping teams self-organize, self-manage, and unlock their full potential in both the private and public sectors.

Jeremy is also a 2020 Venture for America fellow, a non-profit organization whose mission is to create economic opportunities in American cities by mobilizing the next generation of entrepreneurs.

Jeremy can be found sharing and creating content in the following communities or practice: agile, DevOps, scrum, project management, and JavaScript

Follow him on his website: JeremyBrien.com

Twitter: [@JeremyLBrien](https://twitter.com/JeremyLBrien)

LinkedIn: [JeremyBrien](https://www.linkedin.com/in/JeremyBrien)

GitHub: [@brienJL](https://github.com/brienJL)

[2020 Elections](#)

Timeline



How to Submit Your Nomination

Go to the PMI Nevada Chapter's website, available from the Elections drop down menu, click on Nomination Submission.

Candidates must meet the following criteria to run for one of the following positions:

1. The candidate must be a member in good standing of PMI-NNV, Inc.
2. The candidate has been a member of PMI for at least one calendar year
3. The candidate has served in a volunteer capacity with the Northern Nevada Chapter
4. The candidate can not have any ethics complaints or grievances lodged against them or the chapter currently or within the last 5 years.

5. The candidate should be able to commit a minimum of 10 hours per month towards chapter activities and Board meetings.

Vice President of Finance

Duties as written (Bylaws – Article V; Section 5):

The Vice President of Finance is responsible for managing all financial records for the organization. The Vice President of Finance shall keep records of all meetings of the Northern Nevada Chapter and meetings of the Board.

- Provides financial planning/goal setting
- Manages the chapter operating budget
- Manages/oversees financial services for the chapter
- Provides accurate monthly financial statements
- Oversees financial team on projects
- Handles all PMI and government required reports and payments
- Responsible for maintenance and storage of all legal and historic documents of the corporation
- Appoints and leads Secretary and other directors as required

*Preferred Qualifications: Finance or accounting background; ideally with a non-profit organization. Experience in budget preparation/administration, filing taxes and creating financial statements.

Vice President of Professional Development

Duties as written (Bylaws – Article V; Section 6)

The Vice President of Professional Development is responsible for promoting Project Management Professionalism through the development of educational publications, seminars, and workshops designed to help Project Managers in their professional development. This includes providing the training, workshops, forums, technical dinner meetings and seminars.

- Develop and implement a chapter professional development plan
- Manage budget areas as assigned by President
- Develop policies and procedures for areas of responsibility

- Appoints and leads directors as required.

*Preferred Qualifications: Experience in professional program development and curriculum design. Strong organization and communication skills. Familiar with project management professional development units (PDU's) required by PMI.

President-Elect

Duties as written (Bylaws – Article V; Section 4)

The President-Elect position will serve one year, then move to the President position for two years and then serve as Past President for one year. (4 yr commitment)

- Yearly review of the chapter's strategic plan
- Alignment of tactical projects with strategic plan
- Manage Policies and Procedures required
- Manage website (volunteers, partners, consultants, interfacing with PMI GOC)
- Manage portion of dinner meetings (speaker coordinator, laptop management & setup)
- Manage budget areas as assigned by President
- Stand-in for the President in his/her absence

*Preferred Qualifications: Experience in leadership, communication and executive management skills. Competent in managing relationships, have an understanding of financial management and strategic needs. Able to motivate and communicate with individuals and a group.

How to Volunteer

- Complete PMI-NNV Nomination Submission Request Form on the website (pmi-nnv.org) under the Election Main Menu selection.
- Submission must be received by 5/26/20.

UPCOMING WEBINARS

May 05

[When Word Gets Out About It!](#)

May 5, 2020 12:00 PM EDT (UTC-4)

PREMIUM WEBINAR

If your project is steering towards a tsunami of people who are unaware of upcoming changes – this webinar is for you. If you are leading and/or supporting a large-scale transformation project where people must be informed for change to be successful, you don't want to miss this! Discover how business leaders are informing thousands of people about upcoming changes who vary in geographic locations and departments – in time for successful change!

May 06

[I am a PMP®, Now What? – Career Strategies for Project Managers](#)

May 6, 2020 12:00 PM EDT (UTC-4)

PREMIUM WEBINAR

Many times, project managers are not sure what that next step should be after they earn their Project Management Professional (PMP)® certification. In this webinar, we will describe several possible career paths based on our experience and share tips on how to get started. Earning the Project Management Professional (PMP)® is a monumental achievement for project managers and signals they are ready to take the next steps in their careers. Many times, project managers are not sure what that next step should be. Should they go for certifications in program management? What about an Agile certification such as CSM? Attendees will learn about several possible career paths and what steps they need to take to get started. They will leave ready to get started on following up on their PMP certification.

[Understanding Change Resistance – Avoid resistance, don't cause it](#)

May 6, 2020 2:00 PM EDT (UTC-4)

PREMIUM WEBINAR

Change resistance is usually accepted as normal, but this begs two questions - who gets to define “resistance,” and what causes it? This webinar examines the normal reasons behind resistance and then goes deeper into the interaction between the change team and those impacted by the change to find the real reasons for resistance. Further, change resistance is often used by the change team as an excuse for their mistakes in determining what needs to change (and what needs protection from change) or how they choose to involve others in the process (including what they can learn from what appears as resistance).

May 07

[Rescheduled: Social Intelligence for Project Managers – Cat Herding 101](#)

May 7, 2020 11:00 AM EDT (UTC-4)

PREMIUM WEBINAR

Project managers need to balance people, teams, process, product, and a host of other things. The people/team part of the equation (especially the team part) often falls through the cracks - it's harder to quantify, and the guideposts are few and far between. Getting a team working well together can be like herding cats - just when you think you've got them all going the same direction, another one wanders off. Social intelligence (a kind of sideways look at emotional intelligence) can help us herd those cats effectively, keeping the project as well as the team together. It gives us some clues to understanding and managing the connections between people, most particularly those we work with on a regular basis.

May 08

[The Agile Enterprise: Combining Disciplined Agile Delivery with the PMBOK® Guide](#)

May 8, 2020 9:00 AM EDT (UTC-4)

PREMIUM WEBINAR

Disciplined Agile Delivery is the 'new' Agile framework adopted by PMI. Although currently not as popular as Scaled Scrum, Disciplined Agile can be seen a competitor to Scaled Agile Framework (SAFe), another framework presenting itself as an evolution of Agile/Scrum to the Enterprise Level. This webinar is an analysis of Disciplined Agile from a Project Manager's point of view - how Disciplined Agile Delivery (DAD) can be used to deliver projects, not necessarily software development projects. The framework is analyzed from the Agile Enterprise perspective looking at how DAD combines 'old' practices, like Lean, with Agile Manifesto values and principles. The webinar also explores how the PMBOK® Guide can augment DAD to become an Enterprise level, industry agnostic Agile delivery option.

May 12

[Rescheduled - Strategies for Developing the Most Sought-After Leadership Qualities: Communicating with Impact](#)

May 12, 2020 12:00 PM EDT (UTC-4)
PREMIUM WEBINAR

This is in the first installment in an 8-part webinar series, Strategies for Developing the Most Sought-After Leadership Qualities, presented by Uri Galimidi. This series focuses on eight critical leadership skills that will help Project Managers become more accomplished professionals. The webinars are informed by the latest in the science of leadership and include practical strategies and approaches to build the skills and behaviors covered by each webinar. Communicating with impact is the most important skill executives use to inspire, negotiate, and motivate others to bring about their desired outcomes. This webinar describes a practical approach to building and habitualizing powerful communication skills, which participants can use in all communication modalities including: one-on-one, meetings, and presentations.

May 13

[How Project Management Provides a Foundation to Homebrewing: Project manage your way to better beer!](#)

May 13, 2020 12:00 PM EDT (UTC-4)
PREMIUM WEBINAR

This webinar will detail how project management skills can be leveraged to learn home brewing, set up a home brewery, and then go on to master the science of beer brewing. In addition, the webinar will detail the vital role project management played in the history and evolution of beer making.

May 19

[The Practice of Communication](#)

May 19, 2020 11:00 AM EDT (UTC-4)
PREMIUM WEBINAR

The PMBOK® Guide lays out the importance of communication as a vital part of the project management process. The common adage that project management is 90% communication is well known and accepted. So, how can we help project professionals to practice it? After all, since it is a soft skill, one can develop competency in this area not by reading, acquiring knowledge, or talking about it but by practicing it in the real world.

May 20

[Fantastic Tools and Where To Find Them](#)

May 20, 2020 2:00 PM EDT (UTC-4)
PREMIUM WEBINAR

Join us for an interactive, fun, and informative webinar in which you will learn and practice PMI's Ethics Toolkit for Project Management practitioners' Case studies (ethical dilemmas) derived from our project managers' life will be presented, and the discussed, available tools will be proposed and applied. This is the second webinar of the series "Ethics in project management: a Masterclass". Find the previous one here: <https://www.projectmanagement.com/videos/615167/The-Secret-Sauce-of-Successful-Change-Management>

May 21

[Project HEADWAY: Reading & Navigating Culture](#)

May 21, 2020 3:00 PM EDT (UTC-4)
PREMIUM WEBINAR

This presentation dives into culture and provides a practical grounding on how to approach, understand and manage successfully in a new organization.

May 22

[The Agile Enterprise: SAFe and the PMBOK® Guide - Using Scaled Agile in Non Software Projects](#)

May 22, 2020 9:00 AM EDT (UTC-4)

PREMIUM WEBINAR

Scaled Agile Framework (SAFe) is considered by some as the most suitable option to scale Agile from a software development team to a large program of work. Although presented as an Agile framework, SAFe includes many practices from Lean and ITIL, and it is considered by some agilists as too formal to be Agile: a re-branded 'waterfall'. This webinar is an analysis of SAFe from a project, program, and portfolio delivery point of view. The webinar looks at the SAFe practices used before the publication of the Manifesto for Agile software development (Agile Manifesto), especially the Lean ones. The presenter will provide recommendations on how SAFe can be used in projects that are not software development related, in combination with the PMBOK® Guide, to provide Agility for 'near perfect' product development processes.

May 27

[Getting the Most out of Online Community with ProjectManagement.com's Ambassadors](#)

May 27, 2020 11:00 AM EDT (UTC-4)

WEBINAR

In this installment of the Discover PMI – Ask Us Anything Series, we will provide an overview of ProjectManagement.com's new Community Ambassador Program. This program was introduced to PMI's online community in January 2020 with the goal of providing community members additional support resources who facilitate and encourage constructive conversations as well as assist members in navigating the community. Join us to learn: • What is the Community Ambassadors Program? • What are the roles and responsibilities of an Ambassador? • How are Ambassadors selected? • How can the Community Ambassadors assist you? For this webinar, the community's first Ambassadors, Emily Luijbregts and Andrew Craig, will be on hand to answer any questions. Whether you are new to the online

community or are looking to become more involved, the Ambassadors can certainly help you to maximize your experience – find out how! Please note this webinar is non-PDU bearing!

May 28

[Project Management in the Public Sector: How Public Sector Projects Differ from those in the Private Sector](#)

May 28, 2020 11:00 AM EDT (UTC-4)

PREMIUM WEBINAR

Did you know that the United States Air Force invented the title “project manager”? In fact, much of the early development of project management was on projects performed for the government. This webinar will discuss project management by the government rather than for the government. If you work in government, or want to know more about project management in government, this is the webinar for you. We shall consider projects in the context of public organizations, how the nature of government affects projects, how the public agency perspective on projects differs from that of the private sector, and challenges faced in the public sector. This an introduction, with more in-depth discussion to follow in future webinars.

June 02

[Rescheduled: Strategies for Developing the Most Sought-After Leadership Qualities: Developing Effective Leadership Habits](#)

Jun 2, 2020 12:00 PM EDT (UTC-4)

PREMIUM WEBINAR

This is in the eighth installment in an 8-part webinar series, Strategies for Developing the Most Sought-After Leadership Qualities, presented by Uri Galimidi. This series focuses on eight critical leadership skills that will help Project Managers become more accomplished professionals. The webinars are informed by the latest in the science of leadership and include practical strategies and approaches to build the skills and behaviors covered by each webinar. Professor Laurie Santos of Yale University says that knowledge is less than 50% of our transformation journey to become better leaders. Building leadership skills and qualities requires deliberate practice over a sustained period of time. In this webinar, we will discuss the neuro-science of habits and how we can use this knowledge to develop sustainable effective leadership habits that will serve us for the rest of our careers.

June 03

[VUCA and Project Management Standards](#)

Jun 3, 2020 11:00 AM EDT (UTC-4)

PREMIUM WEBINAR

VUCA , an acronym that stands for Volatility, Uncertainty, Complexity and Ambiguity, has become a buzzword in management and business circles. It has added a new dimension to management principles and practice this requires a fresh approach to adapt to the new situations that are emerging in business and industry. Over the years project management standards have been adapting to industry practices and through its revisions introducing new topics and areas of knowledge. The objective of the standards has been to present information that is relevant and valid for today's operations. Various project management standards have been studied to assess if the four parameters of VUCA have been included and discussed and if they are adequate for the practising project manager to function effectively.

[Agile Transformation – Is There a One-Size-Fits-All Solution?](#)

Jun 3, 2020 1:00 PM EDT (UTC-4)

PREMIUM WEBINAR

There is an increasing recognition that embracing Agile (either adopting several Agile practices or going through a complex Agile transformation) becomes mandatory in these times of a rapidly changing market place. An Enterprise Agile Transformation is, however, a deep organizational change for which “copy & paste” does not work. This presentation explains why there is no one single recipe for Agile transformation and illustrates through real life examples the crucial role that culture plays in any such an endeavor.

[RESCHEDULED: Driving a New Culture to Embrace the Digital Age](#)

Jun 3, 2020 2:00 PM EDT (UTC-4)

PREMIUM WEBINAR

The advancement of the Internet over the past two decades has taught us that we must run our organizations differently for our businesses to thrive, and perhaps even survive. This digital transformation is inevitable. To successfully move into the future, leaders need to strike a balance between organizational hierarchy and cross-functional coordination. While there still needs to be

accountability for results, organizations need to be able to move faster to achieve these results. Learn how Steve's transformational leadership framework is used to adjust your culture for success – to create a digital culture. You'll learn how to accelerate change to fuel the growth of your firm in this new world and propel your personal leadership success.

June 04

[Reinventing Project Management Series: Using the S-Curve to Determine when to Start a Project](#)

Jun 4, 2020 10:00 AM EDT (UTC-4)
PREMIUM WEBINAR

Knowing when to start a project is a key factor in its success. And yet it's a strategic talent very few companies have developed. If you begin a project too soon, chances are high that the project will miss its deadline — if it doesn't fail outright. Yet, there is currently no management framework available to help executives or individuals with the vital decision of when the right time has arrived. This webinar is based on my joint HBR article with Whitney Johnson, author of *Disrupt Yourself*.

New PMI-NNV Chapter Members

[New Members:](#)

None

[New Credentials:](#)

None

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Businesses are challenged to stay ahead of the latest trends and competitive developments while building a responsive and agile IT capability to support growth. However, since everyone has access to the same tools, technology alone does not offer a competitive advantage. Your advantage depends on how you apply technology—more specifically, on the people who lead, support and optimize your IT initiatives.

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