



Sunday, 24 May 2020 | [Click here to view it online](#)

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Welcome to the PMI-NNV Socially Distanced Newsletter

Greetings PMI-NNV, We hope we find you healthy and doing your part to stop this Virus. No in person meetings this month, but we still have a lot to tell you about- read on!

Local Meetings!

Last month we started an initiative to spread ourselves around with local meetings. We still have that plan and Kevin Goss is pacing his room and chomping at his bit to get this started. Of course our timing couldn't have been better, no sooner did we announce, and the stay at home order went into effect. Not to worry, as soon as the ban is lifted we will jump into full swing.

A word from our President (Chapter President, not the other one) follows with an update on what the organization is doing during the crisis.

We have new members! Thank you all for joining, and a special shout out to John Bowers a new colleague of mine who is moving to Reno and has already joined us!

Webinars!!

What else do we have to do? Extra long list this month, so earn some PDU's while you have the chance.

[Chapter News](#)

[Monthly Dinner Meeting](#)

[Non-Profits](#)

[Monthly Lunch Meeting](#)

[Upcoming Webinars](#)

[Members](#)

Be a Volunteer!

President Elect

Successor to the president; elected volunteer who will assist the president with his or her duties of managing the chapter and assume the role of the chapter president if the president is unable to perform duties for any reason. Roles and responsibilities: Represent the president in his or her absence - Assume the role of president the year following successful completion of his or her duties in this role - Assume the role of the president if the president is unable to perform duties for any reason - Assist the president in his or her duties - Oversee the operations committee - Serve as member ex-officio with the right to vote on all committees except the nominating committee - Develop and implement succession and transition plan. Strategic and Business Management Skills: Budget Management- Financial Planning - PMI Knowledge and Experience - Resource Management. Leadership Skills: Ability to Delegate Effectively - Decision Making - Skilled in Strategic Planning and Process Execution - Team Building Skills. Estimated volunteer hours per month = 20.

Web Site

Please take a minute and check out the web site [here](#).

Cybersecurity Tips for Working at Home

Chadwick Spencer CSM, PMP

The coronavirus pandemic has caused us to make many changes to our work routine. Many of us now find ourselves adapting to a work-from-home situation where we not only have to juggle work and video calls, but we also must manage children, pets, and the work routines of our spouses or partners. While presenting some challenges, the requirements for making these changes are rather obvious and manageable. Now a few weeks in you probably have most things handled and under control. But have you given thought to

the challenges presented to your network and data by working at home? What have you done to protect your home network and business data as well as that of your family?

Many of us take for granted the level of cybersecurity provided by our employers at our offices. There are numerous filters in place to filter internet traffic and to email before it makes its way to you. Unfortunately, cybercriminals and bored teenagers know you take this for granted and are aware of the vulnerabilities present in your home network. You might think it doesn't matter but now you are moving your company's critical and sensitive information and not just streaming movies. Here are some tips on how you can improve the security of your company's, and your, critical information.

The most important step you can take is to ensure your router has the maximum protections enabled such as full encryption, full authentication, and a strong password. It is also important to ensure your router is running the latest firmware and is fully patched. There are several resources on line that can guide you through securing your router such as this recent article from Wired magazine <https://www.wired.com/story/secure-your-wi-fi-router/>.

Strong passwords are some of your best personal cybersecurity tools. It is probably safe to say that many of us have, and still do, violate best password practices but by following some basic guidelines we can protect ourselves from being hacked. Some basic considerations are:

- Length over complexity
- Avoid single dictionary words (but long phrases or sentences work fine)
- Don't use a password more than once (especially if it is your email password)
- Consider using a password manager

More information on passwords can be found at Krebs on Security <https://krebsonsecurity.com/password-dos-and-donts/>

If you are not a fan of staying on top of a bunch of passwords, enable your accounts to use multi-factor authentication. Almost all sites requiring passwords have this feature but you will have to go in to your settings to enable it.

It is also important to make sure your operating system is up-to-date, and it is best if you are running the newest version of your

operating system; there is little need to run legacy operating systems for the end user. It is advisable to set up automatic updates to ensure your computer is always fully patched.

Many of us use cloud services for data storing and sharing. Understanding the various tiers and plans is crucial in keeping your data secure. Many people use the free versions of Dropbox, Google Drive, and Google Docs. Like most things, you get what you pay for and so you shouldn't be surprised if your data is not secure or encrypted on these versions. If your data is critical, make sure you or your employer subscribe to the commercial cloud versions to take advantage of enhanced security and encryption features..

Last but not least is email. Phishing is rampant right now and without our enterprise filters we are more vulnerable than we realize. Never open an email from someone or someplace you do not know. If your company is using e-cards and other feel-good internet services to stay connected with colleagues and to increase moral, make sure there is a list of trusted vendors and document how their emails can be recognized. To really be safe, screen your email on your mobile device and then read the filtered emails on your computer. Most malware does not target mobile devices, especially iPhones.

Use these tips and suggestions to safely work-from-home and protect yours and you company's critical information. It is important to follow basic cybersecurity principals and to keep up with cybersecurity trends to ensure your digital life is safe.

Can't make Dinner?

How about a Breakfast Meeting!

(Once the Crisis is Over)

Reno Breakfast Meeting

Reno breakfast meeting – 1st Saturday of the month 9AM – 11AM
at Napa Sonoma South - 7671 S Virginia St, Reno, NV 89511 [Napa Sonoma South Website](#)

The format is roundtable, relaxed with lots of discussion about real-life experiences in project management. The meeting is free, each attendee is responsible for their breakfast order.

PDU's: Attendees will qualify for one (1) PDU. - Please register for restaurant planning purposes.

Registration: Meeting registrations are posted on the top right corner of this home page.

Message From Our President

Thoughts from the President – April 2020

First and foremost I hope that you and yours are healthy and safe – getting through the craziness that is COVID-19 (Corona Virus) as best as possible, and hopefully staying sane while being cooped up in the house full-time! At the bottom of this message I have listed some COVID-19 updates for posterity. Before that though I wanted to emphasize that in spite of the challenges facing us PMI continues to be an organization that we can count on to support us as PM's, as we show our businesses each and every day why PM is so vital. We will get through this, and when we do I have no doubt that we will continue to drive excellence in this profession that transcends industries.

PMI leadership recently sent out a link to a COVID-19 resource hub (COVID-19 Resource Hub), which may be found easily on the PMI website (<https://www.pmi.org/>). I would encourage you to review as it has many resources that are timely and relevant, including (but not limited to)...

1. PMXPO – Earn 6.5 PDU’s Free by attending a virtual on-demand event with inspiring keynote; available on-demand until June 26.
2. Business continuity online course (Free)
3. Agile in the PMO – Free online course!
4. Project Management for Beginners – Free online course

As a chapter we are also exploring ways to deliver virtual events in the near future – stay tuned!

COVID-19 updates (4-6-20):

- 337,000 reported cases in the USA, with 10,000 fatalities so far; White House predicts there could eventually be 100,000 to 240,000 lost to this.
- 41 states have stay at home orders in effect, masks are now recommended to go out in public, and social distancing signs are everywhere.
- Nearly impossible to find basic essentials like toilet paper which remain in short supply – even online.
- Companies across the board are either laying people off or furloughing employees as a result of the stalled economy. This has led to record unemployment numbers – 6,648,000 filed for unemployment the week of March 28, on top of 3,307,000 that had filed the week of March 21. The previous high was in Oct. 1982, when 695,000 filed.

In closing stay healthy, may you be able to provide for your loved ones in this uncertain time, and be safe.

Lorenz Ledesma, PMP
Chapter President, PMI-NNV

Monthly Lunch Meetings- Will be back!

Napa Sonoma South

[Join Us For Lunch!](#)



Reno lunch meeting - 3rd Tuesday of the month 11:45am - 1pm at Napa Sonoma South - 7671 S Virginia St, Reno, NV 89511 [Napa Sonoma South Website](#)

The format is roundtable, relaxed with lots of discussion about real-life experiences in project management. The meeting is free, each attendee is responsible for their lunch order.

PDU's: Attendees will qualify for one (1) PDU. - Please register for restaurant planning purposes.

Registration: Meeting registrations are posted on the top right corner of this home page.

UPCOMING WEBINARS

April 08

[Project Risk Management/Earned Value Management](#)

Apr 8, 2020 12:00 PM EDT (UTC-4)
PREMIUM WEBINAR

The four knowledge cornerstones of project risk management are: • Project Management (how to run a project) • Earned Value Management (how to measure project performance) • Risk Management (how to identify and mitigate risks) • Subcontract management (how to manage subcontractors) Project risk management is essential today and for future work challenges to manage a successful project. This webinar focuses on earned value management, the second knowledge cornerstone. It is about the EVM process and how it measures performance against the project baseline plan. How EVM helps mitigate project risks is also discussed. An example of how EVM works is presented.

April 09

[Projectize: 4-Step Rapid Project Planning](#)

Apr 9, 2020 12:00 PM EDT (UTC-4)

PREMIUM WEBINAR

I've burned a lot of time - and career currency - trying to create that perfect project plan and I can tell you for a fact that those plans did not eat that first punch any better than plans created in much less time. Projectize is a bit of a mouthful but it's a simple concept at heart: a 4-step method for getting from concept to project blueprint in days (not weeks.) 1. Unpack the work 2. Create a checklist 3. Size the work 4. Plan the work

April 14

[Project Management First Aid](#)

Apr 14, 2020 12:00 PM EDT (UTC-4)

PREMIUM WEBINAR

This webinar will describe two tools that project managers can use in rescuing distressed projects, team members, and stakeholders. Project managers can use the Breathing-Bleeding-Broken-Consciousness model to stabilize the project emergency and buy time to fix the project problems. The Perception-Appraisal-Motivation-Action model aids the project manager in fixing communication problems with the project team and stakeholders.

April 15

[Teaching and Learning at a Safe Distance: Moving Your PM Classes Online](#)

Apr 15, 2020 10:00 AM EDT (UTC-4)

WEBINAR

The COVID-19 pandemic has forced colleges and universities around the world to move to remote learning for all classes. While some institutions and faculty are used to this delivery modality, others are jumping in for the first time with little time to plan and prepare. During this webinar, project management faculty members with extensive experience teaching online will share their best practices as well as simple, actionable tips that can help smooth the transition from in-person to remote classes. In addition, PMI Academic Programs Staff will present some of the no-cost resources

available from PMI to supplement your teaching, including webinars, case studies, and more.

Tags:

[Time Management for Those Who Don't Have Any](#)

Apr 15, 2020 12:00 PM EDT (UTC-4)
PREMIUM WEBINAR

We are each given a score and four hours each day - with the exception of frequent fliers who sometimes get more, and sometimes get less, depending on whether they're flying East or West. It's a rare individual who has more time than they need. Most of us would willingly buy more time if such a thing were possible, but we can't... so? How do we use what we have as efficiently as possible? Yes, this session will cover some of the more obvious solutions, but as always, I hope to bring some lesser used strategies and tactics to the discussion. What are some that immediately come to mind? The Virtue of Laziness, Leverage, Drastic measures, Pretend you were to die tomorrow!, a Stoic approach, some simple arithmetic, and of course... some surprises. If you have time to watch this presentation, then the chances are pretty good you don't need to do so. But if you don't have the time to watch, you really should!

April 16

[Project HEADWAY: Back to First Principles](#)

Apr 16, 2020 3:00 PM EDT (UTC-4)
PREMIUM WEBINAR

This webinar goes back to the beginning. It explores where project management came from, and why. It examines the essential principles on which it was developed. And it asks whether those principles would still be relevant if we were starting it all again.

April 17

[The Agile Enterprise: Extreme Programming \(XP\) Revisited - Lessons learned from XP's demise](#)

Apr 17, 2020 9:00 AM EDT (UTC-4)
PREMIUM WEBINAR

XP, aka Extreme programming, was the first Agile Framework widely used after the publication of the Agile Manifesto. Focused on software development, XP was the beginning of the Agile revolution in software project management. In XP, the Project Manager is not seen as an enemy of the agile development team, and traditional roles are still present. Very popular in the early 2000s, XP basically disappeared from the Agile landscape and 'survives' by some of its practices which are (mis)used by frameworks that adopted them. This webinar relays the author's experience with the success of XP in a 'perfect storm' environment: a software company developing a complex and innovative product when porting a legacy system to C# by a team of analyst programmers working closely with the users under the supervision of a 'command and control' Project Manager. The webinar will also describe the lessons learned in the journey to Scrum and then hybrid projects.

April 21

[Strategies for Developing the Most Sought-After Leadership Qualities: Developing Effective Leadership Habits](#)

Apr 21, 2020 12:00 PM EDT (UTC-4)
PREMIUM WEBINAR

This is in the eighth installment in an 8-part webinar series, Strategies for Developing the Most Sought-After Leadership Qualities, presented by Uri Galimidi. This series focuses on eight critical leadership skills that will help Project Managers become more accomplished professionals. The webinars are informed by the latest in the science of leadership and include practical strategies and approaches to build the skills and behaviors covered by each webinar. Professor Laurie Santos of Yale University says that knowledge is less than 50% of our transformation journey to become better leaders. Building leadership skills and qualities requires deliberate practice over a sustained period of time. In this webinar, we will discuss the neuro-science of habits and how we can use this knowledge to develop sustainable effective leadership habits that will serve us for the rest of our careers.

April 22

[Enterprise Transformation to Cyberresiliency](#)

Apr 22, 2020 11:00 AM EDT (UTC-4)

PREMIUM WEBINAR

The presentation articulates the needs of the enterprise to transition from “cybersecurity” to “cyberresiliency”. Cyberresilience refers to the ability to constantly deliver intended outcomes despite negative cyber events. It is keeping business intact through the ability to effectively restore normal operations in the areas of information systems, business functions and supply chain management. In simple terms, it is the return to a normal state.

April 23

[Agile for Executives](#)

Apr 23, 2020 11:00 AM EDT (UTC-4)

PREMIUM WEBINAR

Per the Agile Business Consortium, business agility allows businesses to adapt quickly to market changes; respond rapidly and flexibly to customer demands; adapt and lead change in a productive and cost-effective way without compromising quality; and continuously be at a competitive advantage. The primary reason for moving to Agile is to achieve faster business value and keep you ahead of the competition. Agile is built for change - fundamentally, it is about creating Business Agility. It enables the enterprise to deliver projects more efficiently, with relentless focus on business value and providing the highest return on investment. Whether it is a software project, a new service offering or a new product, Agile’s twelve principles and three pillars (transparency, inspection, adaptation) are designed to reduce money spent on undesirable or unusable features which were built based on outdated requirements.

April 30

[Moving Towards Agile Project Delivery for Large Non-Software Related Projects](#)

Apr 30, 2020 1:00 PM EDT (UTC-4)

PREMIUM WEBINAR

Moving to a more agile way of working is not easy. Most infrastructure projects are still delivered via a linear Waterfall approach of design, build, test, and commission through large and often disparate teams. Within these projects, PMOs are indispensable for Project Managers in ensuring they have the right resources, achieve progress towards goals, and deliver expected benefits.

May 05

[When Word Gets Out About It!](#)

May 5, 2020 12:00 PM EDT (UTC-4)
PREMIUM WEBINAR

If your project is steering towards a tsunami of people who are unaware of upcoming changes – this webinar is for you. If you are leading and/or supporting a large-scale transformation project where people must be informed for change to be successful, you don't want to miss this! Discover how business leaders are informing thousands of people about upcoming changes who vary in geographic locations and departments – in time for successful change!

May 06

[I am a PMP®, Now What? – Career Strategies for Project Managers](#)

May 6, 2020 12:00 PM EDT (UTC-4)
PREMIUM WEBINAR

Many times, project managers are not sure what that next step should be after they earn their Project Management Professional (PMP)® certification. In this webinar, we will describe several possible career paths based on our experience and share tips on how to get started. Earning the Project Management Professional (PMP)® is a monumental achievement for project managers and signals they are ready to take the next steps in their careers. Many times, project managers are not sure what that next step should be. Should they go for certifications in program management? What about an Agile certification such as CSM? Attendees will learn about several possible career paths and what steps they need to take to get started. They will leave ready to get started on following up on their PMP certification.

[Understanding Change Resistance – Avoid resistance, don't cause it](#)

May 6, 2020 2:00 PM EDT (UTC-4)
PREMIUM WEBINAR

Change resistance is usually accepted as normal, but this begs two questions - who gets to define “resistance,” and what causes it? This webinar examines the normal reasons behind resistance and then goes deeper into the interaction between the change team and those impacted by the change to find the real reasons for resistance. Further, change resistance is often used by the change team as an excuse for their mistakes in determining what needs to change (and what needs protection from change) or how they choose to involve others in the process (including what they can learn from what appears as resistance).

May 07

[**Rescheduled: Social Intelligence for Project Managers – Cat Herding 101**](#)

May 7, 2020 11:00 AM EDT (UTC-4)
PREMIUM WEBINAR

Project managers need to balance people, teams, process, product, and a host of other things. The people/team part of the equation (especially the team part) often falls through the cracks - it’s harder to quantify, and the guideposts are few and far between. Getting a team working well together can be like herding cats - just when you think you’ve got them all going the same direction, another one wanders off. Social intelligence (a kind of sideways look at emotional intelligence) can help us herd those cats effectively, keeping the project as well as the team together. It gives us some clues to understanding and managing the connections between people, most particularly those we work with on a regular basis.

May 08

[**The Agile Enterprise: Combining Disciplined Agile Delivery with the PMBOK® Guide**](#)

May 8, 2020 9:00 AM EDT (UTC-4)
PREMIUM WEBINAR

Disciplined Agile Delivery is the 'new' Agile framework adopted by PMI. Although currently not as popular as Scaled Scrum, Disciplined Agile can be seen a competitor to Scaled Agile Framework (SAFe), another framework presenting itself as an evolution of Agile/Scrum to the Enterprise Level. This

webinar is an analysis of Disciplined Agile from a Project Manager's point of view - how Disciplined Agile Delivery (DAD) can be used to deliver projects, not necessarily software development projects. The framework is analyzed from the Agile Enterprise perspective looking at how DAD combines 'old' practices, like Lean, with Agile Manifesto values and principles. The webinar also explores how the PMBOK® Guide can augment DAD to become an Enterprise level, industry agnostic Agile delivery option.

New PMI-NNV Chapter Members

New Members

John Bowers, PMP
Michelle Loux
Michael Salonga
Gail Barber, PMP
John Halberstadt
Mario Federico
Lynette Johnson
Elizabeth Littell

New Credentials

Eric Crone, CAPM

Platinum Sponsor



Businesses are challenged to stay ahead of the latest trends and competitive developments while building a responsive and agile IT capability to support growth. However, since everyone has access to the same tools, technology alone does not offer a competitive advantage. Your

advantage depends on how you apply technology—more specifically, on the people who lead, support and optimize your IT initiatives.

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