



President's Message

Lead by Example

Adapting a Leadership Style that provides a Good Example for Others

Whether we are business leaders, parents or just “leading” our own lives, the style of leadership we choose to utilize can have a significant impact on ourselves and the world around us. Project Managers are leaders! As a profession of choice and regardless of our chosen industries, we PMs use our leadership skills to accomplish the many activities of a project to reach a successful completion. We are in a position to “make a difference” -

- Impact the success and growth of our companies,
- Influence and mentor future leaders,
- Build talented/effective teams,
- Create an environment that fosters cooperation, productivity, and continuous improvement,
- Invoke trust and respect between teammates,
- And the list goes on!

I recently read an article written by Dale Halaway entitled What Kind of Leader Are You? He defined two types of leadership styles, Inspiring and Controlling; describing 10 characteristics that define these leadership styles. His objective was to raise awareness as to whether we’re coming from a controlling or inspiring place in our lives and consider a different choice when we find ourselves falling into the characteristics of the Controlling Leader. This supports the training I received early in my career that I continue to strive toward every day - the Basic Principles of Zenger-Miller’s Frontline Leadership Program.

One of the basic principles I hold very close is this – Lead by Example. We have them – good examples and bad. Those mentors-teachers-managers you are honored to work with! They create a productive atmosphere ripe for success and you come away from the experience with a great sense of accomplishment. And we’ve all been associated with those bad examples – whether you’ve had the misfortune of working for them directly or watching them from afar or impacted by the results of their actions. These leaders may have acknowledgement for the positions they hold, but they do not have the respect of their subordinates or colleagues based on their leadership skills.

Everyone loves to be part of a team that has a good leader. Why? What are the characteristic of a good leader? What characteristics best describe your leadership style?

Are you building your skills as an effective leader? Let me share my technique to continually embrace

the Lead by Example leadership principle. As a former thespian, I've always thought of my daily actions as being on stage – under a “white-hot spotlight”, with an audience of one or many watching. Our actions as leaders are always on display for others - as good examples or bad examples. Think about your actions, how you conduct your daily activities, your decisions and interactions throughout the day – what kind of examples are you providing to your audience? Do people around you aspire to be like you? Do they want to be associated with you on a professional level? How do you come across to those around you – your internal customers, teammates, future leaders, and others? Are you providing a positive example as an inspiring leader? Strive to Lead by Example! Share your experiences with other PMs at our PMI-NNV Chapter networking opportunities so we may all learn and grow from your example.

Carmen Jones
PMI-NNV President

Claiming PDUs

Need to claim your PDU's for the Chapter meetings?

There are new instructions since the categories have changed.

Before you can claim PDUs online for chapter events, you will need the following information:

- Your PMI ID number
- Your PMI.org password
- Event Date
- Event Type (Dinner, Lunch, ...)
- PMI NNV Chapter Component ID: C345

A) Locate the PMI.org PDU Reporting page

1. Go to www.pmi.org
2. On the top right, click "Log In" and enter your PMI username and password
3. In the menu bar, click on "My PMI"
4. In the Certification Status section, click on "Report PDU's".

B) Claim your PDUs for 1.0 PDU Events, such as the regular Dinner Program, or Lunch Roundtable meetings.

Step 1:

1. PDU Category: Select "Cat A: Registered Education Provider/PMI Component"
2. Activity Type: Select "Report a component 1-2 PDU Event"
3. Click [Next]

Step 2:

4. Enter C345 for Component ID
5. Click [Search]
6. "C345 PMI Northern Nevada Chapter" should be listed.

Step 3

7. Enter the Activity date (meeting date) and Activity title (Dinner meeting, lunch meeting)

8. The remainder of the fields are optional
9. Optional: Enter for E-mail address (and confirm e-mail): meetings@pmi-nnv.org
10. Click [Next]

Step 4:

11. Enter the number of PDUs claimed (Dinner & Lunch meetings are 1 PDU)
12. Click [Next]

Step 5:

13. Confirm that all information is correct before clicking the checkbox to accept the terms and conditions
14. Click [Submit]

Changes to PMP Exam and Application

The new Project Management Professional (PMP)[®] examination will be released on 31 August 2011 as a result of the recent Role Delineation Study (RDS). The PMP[®] RDS is the foundation on which this professional certification is based. The RDS defines what project managers do, how often they do it and how important their work is. As the RDS is updated, there are resulting updates to the examination questions and process areas in the PMP examination application. Because there are changes coming to both the exam and the application, we wanted to make you aware of what is new. PMI is strongly encouraging PMP candidates who have prepared for the current exam to schedule their exam on or before 30 August.

Delivery of Exam Results

As PMI transitions to the new examination, PMI must update its examination reporting processes. This means for a short period of time examination results will not be available immediately following the examination. There will be a 4–6 week period between taking the examination and receiving the results via email. PMI knows this will be disappointing to candidates, however, the delay is necessary any time an exam changes to validate the new examination structure. In particular, please note the following details about the delivery of the examination results.

- Candidates who take the updated computer-based examination on or after 31 August will not receive immediate results at the Prometric testing center.
- Candidates taking the updated paper-based examination can also expect a delay in receiving their examination results.
- Once PMI validates the new examination structure (by mid-October) they will be able to resume providing individuals with immediate results at the Prometric testing center.
- Each PMP candidate will receive a communication to notify them when their results are available at PMI.org.
- All candidates can expect to receive their examination results by mid-October.

Changes to Application

In addition, for candidates who are getting ready to apply for the PMP, the application will be updated

to reflect the current role of the project manager revealed in the new RDS.

- In the past, PMI has required candidates to track and report their hours of experience leading and directing projects for each task within the RDS.
- On 31 August, PMI will update the PMP application to require candidates to track and report their hours for each domain (Process Group) within the RDS.
- Any candidates who have an application in progress at the time the change is made will have their experience hours migrated to the new application, so that no data is lost.
- Please refer to the PMP Handbook on PMI.org for more detailed instructions. You may also contact Sharon g. Grundy, VP of Professional Development for PMI-NNV at vp-prof-dev@pmi-nnv.org with questions.

Reno Dinner Meetings

Project Phasegates

Our speaker this month will be Lorie Roberts from IGT. She will talk to the group about project “phasegates” as tools to obtain customer acceptance at milestones throughout the project life cycle.

Lorie Roberts is the Sr. Technical Project Manager for IGT’s Professional Services group. She has been with IGT for 10 years, and held senior positions in IGT’s Labs, Marketing and Systems divisions before joining the Professional Services team in July of 2009. Lorie has more than 20 years experience in various Project and Program Management roles within gaming, manufacturing, distribution, construction, telecommunications and data storage technologies.

Lorie is PMP certified and has been a volunteer with the local chapter for the past year. She holds degrees in English and Business and earned her Advanced Management Certification from the University of Nevada, Reno.

IGT is a leading global gaming machine manufacturer and systems provider. The company is based in Nevada, with offices around the world, and currently employs more than 3,500 employees worldwide.

Our monthly Reno dinner meeting will be held August 23rd at Firkin & Wolf at 5:30 to 8:00.

Monthly Lunch Meetings

In addition to the PMI-NNV monthly evening meetings, we will continue having two lunch time meetings so that you may attend the location most convenient for you. The format will be the same for all lunch meetings: relaxed with lots of discussion about real-life experiences in project management. We will explore the PMBOK Knowledge Areas listed in the below schedule.

August - Project Risk Management

September - Project Procurement Management

October - Project Integration Management - Part 2: (Executing, Controlling and Closure)

Our monthly Carson City lunch forum will be held every 2nd Tuesday of every month at High Sierra Brewing Company at 11:30 to 1:00.

- August 9th
- September 13th
- October 11th

Our monthly Reno lunch forum will be held every 3rd Tuesday of every month at Firkin & Wolf at 11:30 to 1:00.

- August 16th
- September 20th
- October 18th

Thanks to our sponsor:

